

Staff Assembly Educational Benefits Survey - SPA

What is the name of the UNC institution where you work?

Answer Options	Response Percent	Response Count
Appalachian State University	8.2%	279
East Carolina University	17.8%	607
Elizabeth City State University	1.1%	38
Fayetteville State University	0.0%	1
North Carolina Agricultural & Technical University	6.2%	211
North Carolina Central University	3.6%	122
North Carolina School of the Arts	2.0%	69
North Carolina School of Science & Math	0.2%	6
North Carolina State University	14.3%	488
UNC Asheville	3.6%	123
UNC Chapel Hill	11.0%	374
UNC Charlotte	9.8%	334
UNC General Administration (includes UNC-TV)	1.3%	45
UNC Greensboro	5.2%	178
UNC Pembroke	1.6%	53
UNC Wilmington	8.3%	283
Western Carolina University	1.5%	51
Winston Salem State University	4.2%	143
<i>answered question</i>		3405
<i>skipped question</i>		24

Please identify your classification as a UNC employee:

Answer Options	Response Percent	Response Count
SPA (Includes CSS)	100.0%	3429
EPA Non-faculty	0.0%	0
EPA Faculty	0.0%	0
Do not know	0.0%	0
<i>answered question</i>		3429
<i>skipped question</i>		0

Have you taken a course(s) at any time using Tuition Waiver?

Answer Options	Response Percent	Response Count
Yes	42.9%	1465
No	57.1%	1948
<i>answered question</i>		3413
<i>skipped question</i>		16

If yes, how often have you used your Tuition Waiver within the last 1-4 years?		
Answer Options	Response Percent	Response Count
Each semester	33.8%	496
One semester a year	6.0%	88
At least once	20.7%	303
Just a few (2 or 3) times	20.6%	302
Not at all	19.0%	278
<i>answered question</i>		1467
<i>skipped question</i>		1962

If you have not used the tuition waiver program, please explain:		
Answer Options	Response Percent	Response Count
I have no need for it.	11.0%	214
I have no time for it.	34.7%	673
I have been unable to obtain authorization from my	2.3%	44
Other	52.0%	1007
<i>answered question</i>		1938
<i>skipped question</i>		1491

Do you plan to take courses using your tuition waiver in the future?		
Answer Options	Response Percent	Response Count
Yes, each semester within the next 1-4 years	35.9%	1211
Yes, one semester a year within the next 1-4 years	11.3%	380
Yes, at least once within the next 1-4 years	19.4%	655
No, not any time within the next four years	9.7%	327
I don't know	23.8%	804
<i>answered question</i>		3377
<i>skipped question</i>		52

Do you have a dependent child(ren), spouse or partner who might be interested in attending a UNC university in order to obtain their first undergraduate degree?		
Answer Options	Response Percent	Response Count
Yes, within the next four years	44.6%	1501
Yes, within 5+ years	21.3%	716
No	34.1%	1147
<i>answered question</i>		3364
<i>skipped question</i>		65

Are you in favor of allowing UNC employees to apply the 9 credit hours per year tuition waiver provided for our benefit to help pay for family members to attend a UNC institution?		
Answer Options	Response Percent	Response Count
Yes, I am in favor of this	97.5%	3279
No, I am not in favor of this	2.5%	85
<i>answered question</i>		3364
<i>skipped question</i>		65

Which family members do you think should be allowed to use the tuition waiver benefit? Please check all that apply:		
Answer Options	Response Percent	Response Count
Dependent Child(ren)	96.6%	3172
Spouse	80.8%	2654
Partner	38.7%	1270
<i>answered question</i>		3285
<i>skipped question</i>		144

Would you like to have the opportunity to pay for up to 9 more credit hours at a discounted rate for yourself or a family member, in addition to having the tuition waiver benefit?		
Answer Options	Response Percent	Response Count
Yes	94.6%	3177
No	5.4%	181
<i>answered question</i>		3358
<i>skipped question</i>		71

What percentage of the normal tuition do you think should be discounted?		
Answer Options	Response Percent	Response Count
10%	0.7%	21
20%	3.4%	107
30%	6.5%	206
40%	4.0%	127
50%	85.4%	2687
<i>answered question</i>		3148
<i>skipped question</i>		281

In paying the balance of the tuition for this MATCH program, how would you like for the payments to be arranged?		
Answer Options	Response Percent	Response Count
At my own discretion	64.7%	2040
By automatic withdrawal from my paycheck	35.3%	1115
<i>answered question</i>		3155
<i>skipped question</i>		274

If UNC implemented a discount MATCH program, when would you be willing to pay the balance due?		
Answer Options	Response Percent	Response Count
As soon as the program is implemented	6.9%	216
Prepay, starting a year prior to matriculation at a UNC	7.1%	222
When I or my family member registers for classes	86.1%	2702
<i>answered question</i>		3140
<i>skipped question</i>		289

If you would like to prepay for your discounted MATCH, how many hours of your monthly pay would you contribute to this payment?		
Answer Options	Response Percent	Response Count
2 hours	30.8%	685
4 hours	23.6%	526
6 hours	15.8%	352
8 hours	15.9%	355
10 hours	13.8%	308
<i>answered question</i>		2226
<i>skipped question</i>		1203

Would you be willing to make a small annual contribution to endow a scholarship fund to provide competitive full tuition scholarships to dependents of UNC employees throughout the system? (These full scholarships would be awarded in addition to the possible family use of the tuition waiver and the		
Answer Options	Response Percent	Response Count
Yes	50.7%	1663
No	49.3%	1620
<i>answered question</i>		3283
<i>skipped question</i>		146

How much would you be willing to contribute per year?		
Answer Options	Response Percent	Response Count
\$25 or less	41.5%	690
\$26 to \$50	29.1%	483
\$51 to \$75	7.0%	116
\$76 to \$100	16.5%	274
More than \$100	6.0%	99
<i>answered question</i>		1662
<i>skipped question</i>		1767

How would you prefer to make that contribution?		
Answer Options	Response Percent	Response Count
By check, money order or credit card	32.9%	542
Through payroll deduction	67.1%	1103
<i>answered question</i>		1645
<i>skipped question</i>		1784