



Appalachian State University
Staff Council
Your Support, Your Voice, Your Growth

2008-2009 Staff Council Executive Board

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www.staffcouncil.appstate.edu

STAFF UPDATE

Volume 2, Issue 3
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Message from the Staff Council President

Welcome to the start of another exciting year at ASU!

I want to thank each of you for all the hard work and dedication you have shown the University, Staff Council, your department and your co-workers.

The officers recently held a retreat to discuss the year in review and ways the Staff-Council may better address staff concerns in the future. Here are a few items I would like to share with you:

- Membership more than doubled last year after the Council changed from representation by building to representation by department. We hope to increase membership even more this year!
- The Quality of Life Committee is working hard gathering data from the surveys you took last year. Over 1500 employees completed the survey. This committee is sending individual reports to vice chancellors and directors. In addition these reports are being posted on our website for you to review.
- The Fundraising Committee continues to find ways to raise money for staff scholarships and the children's shopping event. Last year, close to \$12,000 was raised to take 88 less fortunate children from Watauga County shopping. To end the year, the Committee raised over \$4,000 to provide nine scholarships to staff members or their dependents.
- Staff Assembly at Appalachian has three delegates that meet monthly by video conference with all UNC system schools to work on policies for staff within the UNC system. They are currently preparing a resolution to permit faculty, staff dependents, spouses and significant others to have a tuition waiver at any UNC system school.

Finally, I would like to share a few of the goals we have set for the upcoming year:

- Staff Council would like to have representation from 80-90% of all departments represented.
- Increase communication between Staff Council and staff as a whole.
- We want to be able to better address staff needs and concerns.
- We will continue to meet with the Chancellor, Vice Chancellor, and other directors as needed.
- We will continue to work with Human Resources to improve benefits and work/life balance, and to review flex time, and address any other concerns that come up this year.

We are excited for the opportunity to get everyone involved, and I invite each of you to do your part.

Our quote for the year is:

"Nothing changes until something moves."—Mac Anderson.



A Message from the Chancellor's Office



As we begin this new academic year, I want each of you to know that I appreciate the hard work and service you give to our campus. You are an integral part of Appalachian that truly keeps our University running. Many of you work around the clock—often in positions that are not seen by many, but in positions from which many benefit; our students, faculty, alumni, and thousands of visitors to our campus.

We have much to celebrate at Appalachian: the best freshman class in the history of Appalachian; no. 9 ranking in the “Best Universities-Master’s in the South” category in U.S. News & World Report’s 2009 America’s Best Colleges Guide; fourth place in the magazine’s South’s top public master-degree granting universities category; contributions to Appalachian State University Foundation Inc. exceeded \$24.7 million this past fiscal year; the ACT office provided \$1.85 million of volunteer service during the 07-08 academic year; Appalachian is included in the National Wildlife Federation Report Card of environmental friendly campuses; and the University will receive \$4.2 million in planning money for site rendering and architectural planning for a new College of Health Sciences Building.

Again, I express my heartfelt gratitude for all you do to make Appalachian the special place that it is. I am honored to serve along side of you and look forward to all that this new academic year might bring.

Sincerely,

Kenneth E. Peacock
Chancellor



28th Annual Children’s Shopping Day 2008

The 28th annual Children’s Shopping day will be Friday, November 21, 2008. Staff Council works all year to organize this event to help make the upcoming winter season brighter for 88 financially needy children from Watauga County schools. One hundred percent of the funds raised are spent on the children on their shopping day. ASU employees volunteer or donate time toward the annual shopping day. (Community service leave can be used.)

Employees, called “shoppers,” spend the school day guiding assigned children around Boone as they shop for necessities such as coats, hats, boots, and gloves. Other employees, called “drivers,” pick the children up from school and bring them to the Broyhill Inn on the morning of the shopping day for breakfast and to meet with their “shopper.” To volunteer as a driver and/or shopper, contact Janice Voss by email at vossjf@appstate.edu.

Envelopes were delivered to all departments around the end of September. Faculty and Staff are given the opportunity to donate money toward this event. Donations are tax deductible. All donations must be received no later than November 11, 2008.

Please make checks payable to:
ASU Staff Council c/o Janice Voss
Graduate School (JET 232)

Thank you for your participation and support in this worthwhile project. With you, we can make a difference!

For additional information, contact:

Cathy Ziegler, x4090 (zieglercc@appstate.edu)
(Children’s Shopping Spree Chair)
Lisa Watson, x4048 (watsonld@appstate.edu)
(Fundraising Co-Chair)
Candice Jones, x7872 (jonesct@appstate.edu)
(Fundraising Co-Chair)



Thank You Volunteers

FRESHMAN MOVE IN DAY

On Freshman Move In Day, Aug. 22, Staff Council’s Freshman Move In Committee helped coordinate staff volunteers at two campus information tents. Freshman Move In, a project of the Housing & Residence Life department, helps new freshman with their introduction to dorm-life. Housing & Life enlists volunteers to help students move their belongings to their assigned residence hall room one day before the returning students arrived. Thirty staff members worked at the information booths to provide directions and general information to new students and their parents. Town and campus maps along with snacks and water are always popular requests at the booths.





STAFF PROFILE

Need that old videocassette transferred to a DVD? Christy Phillips can help. Christy is in charge of duplication services for Educational Media Services. She provides high volume photocopy and audio/visual duplication service to faculty, staff, and students.

Educational Media Services, or EdMS, is located in the basement of the Old Library Classroom building and is a division of the Systems Technology Services Team attached to the Carol Grotnes Belk Library and Information Commons. Not only do they provide duplication services but also maintain audio/visual equipment available for use by faculty, staff and students and place and service photocopiers through out the campus. For details on the services they provide, go to <http://www.library.appstate.edu/edms/index.html>.

Christy lives in Boone with her husband, David, and their 5 year old daughter, Ellie. She is a lifelong Watauga county resident and the oldest and only daughter of four siblings. Christy is proud to be a 1996 graduate of ASU. Christy is close to her family and still assists customers with “choose and cut” at her dad’s Christmas tree farm in Todd.

Christy has been employed by ASU for 11 years and has spent the last seven in EdMS. Prior to joining EdMS, she worked in purchasing.

Being the only girl in a family with three boys (all still unmarried) may have prepared her for being the only female in a department of four. Christy works with Thomas Dedge, Paul Grant, and Joe Bryd. The department consists of these four full-time, permanent employees and as many as nine student employees.

She likes the small town atmosphere and laid back attitude of Boone and ASU and particularly enjoys the customer services aspect of her job. Working with people is the best part of her job, Christy says. She looks forward to continuing in her current job and has no plans for retirement!

Christy also enjoys working out at the gym, hiking, walking with Ellie at Bass Lake, and calls herself a tomboy.

Staff Council's ANNOUNCEMENTS

Staff Council Meeting Dates –

I.G. Greer Hall (Room 224) – 1:30 pm – 3:30 pm
(2nd Tuesday of the Month)

November 11, 2008 – Linville Falls

December 9, 2008 – Linville Falls

January 13, 2009 – Linville Falls

February 10, 2009 – Linville Falls

March 10, 2009 – 421 Belk

April 14, 2009 – 421 Belk

May 12, 2009 – 421 Belk

Staff Assembly: Your Voice with President Bowles

The UNC Staff Assembly met on Appalachian’s campus on May 1-2, 2008. The two-day event began with an address from Chancellor Peacock which was well received. We also were honored to be Chancellor and Mrs. Peacock’s guest at the App House for Dinner. We sincerely appreciated their time and hospitality. Delegates from the other Universities were very impressed by how much our Chancellor cares for us and the wonderful relationship we all have with him.

Topics covered over the course of the meeting include:

- Kitty McCollum, UNC General Assembly – gave a report on State Benefits
- Ann Lemmon, UNC General Assembly – gave and update regarding the HR Task Force, a study to create a new heading under the Office of State Personnel for the UNC system. This will not be explored at this time but will be revisited at the long session of the General Assembly next year. To find out more information, visit: http://uncstaffassembly.northcarolina.edu/newsarticles/Final_HR_Task_Force_Report_final.pdf
- Lorin Baumhover, ASU’s Chief of Staff – discussed the progress of the Legislature.

To wrap up the event, we were able to pass our first resolution as a Staff Assembly. The resolution was asking the legislature to fund for State Employees this year a one time cost of living adjustment of no less than \$3,500, a salary increase of no less than 3.5%, and no less than a 1% performance bonus to recognize and reward employees.

Useful Links

Health Promotion	www.healthpromotion.appstate.edu/
APPS	www.apps.appstate.edu/
Human Resources	www.hrs.appstate.edu/
IG Greer and Greenbriar Theater	www.films.appstate.edu/
Farthing Auditorium	www.farthing.appstate.edu/
Craft Enrichment	www.conference-camps.appstate.edu/adult.php (non credit classes ie. pottery, weaving, drawing)
Resource Manual	www.resourcemanual.appstate.edu/
Equity, Diversity & Compliance Office	www.edc.appstate.edu/
Weather Policy	www.policy.appstate.edu/weatherpolicy.html
Network Support Services	www.nss.appstate.edu/ (computer technical assistance)
Campus News	www.news.appstate.edu/
Safety and Workmen’s Comp	www.safety.appstate.edu/



New Employees:

Lynn Litten	LES
Kevin Shatley	Food Service Administration
Michael Shumate	Steam Systems
Kelly Wolcott	OIED
Bruce Davis	Energy Center
Barbara Taylor	COE
Carol Barker	Information Technology Services
Travis Cornett	Food Services Administration
Eloise Covalt	Internal Audits
Robert Johnson	Food Court
Adam Jones	Housing Operations
Jonathan King	Library
Christelle Marsh	Lucy Brock
Kristi Powers	Motor Pool
Robert Schaffer	Park Place Café
Eveline Watts	Admissions
Natalie Best	OIED
Justin Jeffery	Housing & Residence Life
Leslie Jones	University College
Cecil Killacky	LES
Thomas Alvarado	Park Place Café
Michael Duus	Conference & Institutes
April Everhart	Graduate Studies & Research
Adam Griffey	Academic Advising & Orientation
Tammy Johnson	Health Services
Eric Michael	Cafeteria
Joe Nelson	A&S
John Pearce	Park Place Café
Jeanie Pearson	Housing Operations
Brent Pope	Information Technology Services
Marty Watkins	Building Services
Christina Whitney	Park Place Café
Gregory Galvin	CI
Kate Johnson	Student Programs
Tom Kane	Housing & Residence Life
Sally Masters	Career Development

Transfers:

Angela Fletcher	Building Services
Travis Pierce	Food Court
Miranda Warren	Technology Support Services
Angel Wood	Career Development

Promotions:

Chris Presnell	Technology Support Services
Eric Wallace	Housing Operations
Gregory Williams	Information Technology Services
Michael Dicker	Broyhill Inn
Beth Brittain	F&AA
Valerie Somers	Computer Science
Charlotte Smith	Graduate Studies & Research

Anthony Fuentes	Broyhill Inn
Monica Rose	Graduate Studies & Research
Matthew Slezak	Broyhill Inn
Mary Horine	Institute for Health & Human Services
Ezell Williams	University College
Andi Cochran	Geography
Shannon Creighton	Financial Aid
Maureen Doran	COB
David Ponder	Graduate Studies & Research

Retirements:

Robert Smith	Steam Plant
Suzanne Wehner	LAP
Debra Guy	F&AA
Johnnie Hampton	Vending
Janice Jackson	HRS
James Trivette	Broyhill Inn
Norma Yates	Building Services
Ramona Hollar	Park Place Cafe
Mary Earp	Housing Operations
Lynnette Greer	Payroll
Jo Harris	Graduate Studies & Research
Rachel Hayden	Health Services
Carol Query	University Attorney's office
Leroy Woodring	Building Services
Kit Olson	Wellness Center
Don Rankins	Registrar

Resignations:

John Dean	Broyhill Inn
Chris Garrett	Food Court
Krystal Hinkley	Physical Plant Administration
Heather Hoffman	Park Place Café
Scott Isenhour	Cascades
Jason Powell	Library
Nancy Rubinic	Extension Instruction
James Rusher	McAlister's
Yvonne Thomas	Chick-Fil-A
Darrin Wallace	Zone Maintenance
Philip Arnold	Student Programs
Patrick Heise	Housing & Residence Life
Julie Everidge	Appalachian Family Innovations
Matthew Huskins	New River Light & Power
Sarah Ottow	Lucy Brock
Autumn Carpenter	Financial Aid
Rebekah Cummings	Lucy Brock
Amanda Griggs	Alumni Affairs
Robert Lyman	A&S
Martha Stephenson	Academic Advising & Orientation
Tim Zacher	OIED
Robert Bock	Broyhill Inn
Ann Kelly	Conference & Institutes
Dorothy Macguire	Graduate Studies & Research
Allison Neal	Admissions
Teresa Smith	LAP

March & April 2008

New Employees

Joshua Hodges	F&AA
Eva Mankowski	Housing Operations
Kristen McGinnis	Student Accounts
Charles Meadows, III	Library-Reference
Seth Norris	University Police
Adam Sheffield	Cafeteria
S&y Shore	Health Services
Jennifer Courtney-Bartel	P&R
James Rusher	McAlister's Deli
Tracy Franklin	Food Court
Victoria Hvid	Information Tech. Services
C&ice Jones	HRS
Cynthia Jones	Turchin Center
KC Mitchell	University Police
Arturo Padilla	Food Court
Robert Swearingin	Zone Maintenance
Bobby Ward	Cafeteria
Heather Young	Graduate Studies & Research
David Elrod	Financial Aid
Lance Lowe	Financial Aid
Susan Overcash	Financial Aid

Promotion

Paul Grant	Educational Media Services
Garry Powell	Technology Support Services
Buckley Freeman	Financial Aid

Resignation

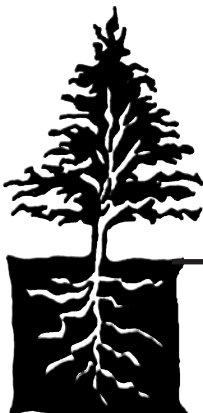
Edenn Balaba	Food Court
Jeffrey Lawrence	Housing Operations
Loretta Leonard	McAlister's Deli

Retirement

Bryce Osborne	Information Tech. Services
Jay Cranston	Health Services
Janice Jackson	HRS
Michael Finney	COE
Martha Stephenson	General Studies

Death

Judith Sluder	Bake Shop
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2008 -2009 ASU Staff Council
COMMUNICATIONS COMMITTEE

Katherine Alford
Eddie Hyle
Vicki Young
Kay Clark

Chris Popoola
Sali Gill-Johnson
Loretta Link
Kim Jones

Amy Sanders
Lou Ann Church
Dawn Boyter
Tony Grant